DSRIP Things to Watch Out For:
Implementation Plan Phase

DSRIP is a new $6.4 billion NYS Department of Health program that improves community health by shifting services from in-patient and emergency room hospital-based care to preventive, ambulatory, and community-based care. By 2020, these changes should improve the health of Medicaid patients and their communities. It will also increase jobs and new titles both inside and outside of hospitals while re-structuring some services within hospitals.

As a union representative monitoring DSRIP, you can help achieve our goals by communicating our perspective, as well as gathering important information, sharing it with other union members and staff, and developing action plans when we see "red flags," especially during the implementation plan phase which ends on April 1, 2015.

Our Goals:
1. Ensure a strong 1199SEIU voice in planning and implementation.
2. We can grow the union, especially in the ambulatory sector, and fight for all healthcare jobs to be high quality jobs.
3. We have the best education and job security funds in the country and they must be used to support members as jobs change.
4. And we can build alliances and advocate for quality healthcare and good jobs for our communities.

As you attend meetings, forums, and observe new initiatives in your institution, find out some of the following, record them in a notebook and speak to your Organizer/CA.

Governance
- Is 1199 represented on the highest decision-making body?
- Do we have at least two members on each committee?
- Does 1199 leadership have a relationship with PPS leadership?
- Are we able to move issues with PPS leadership?

Planning
- How will the institution get worker input for the implementation plan?
- How will the institution engage the frontline workforce?
- What are opportunities for patient or community input?

Quality healthcare
- How might these changes affect you if you were a patient or neighborhood resident?
- Are any key community concerns being overlooked?

Want to get involved? Talk to your organizer.
You can also sign up at www.1199.org/DSRIP

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Charting

- Which 1199 members (title, department and unit, institution) will be involved in carrying out DSRIP projects)?
- Which unorganized potential members will be involved from 1199 institutions?
- Are nursing home projects using 1199 nursing homes?
- Are home care projects using 1199 home care agencies?
- Which non-union organizations will be involved?

Current 1199 jobs

- Which 1199 jobs may be at risk of layoff (title, department, unit, institution)?

Job Standards/Fight for $15

- List new DSRIP jobs that may be paying under $15 per hour (title and organization).

Workforce Development Training

- If 1199 Training and Upgrading Fund is not the workforce training vendor, who is?
- If 1199TUF is not the vendor, has 1199 met with them to discuss the focus and agenda?
- Are 1199 members being encouraged to use our funds to upgrade their skills now?

Alliances and Coalitions

- Who are possible allies on the committee? In the PPS? In the community?
- Whose concerns are similar to our own?

Ways to prepare to participate effectively

- Read the PPS application
- Be familiar with workforce and clinical projects sections of the application
- Know the scoring
- Know the key issues of your committee
- Know the committee chair(s) – introduce yourself and your history with the institution
- Know your organizer/CA and DART organizer
- Visit the DSRIP website by DOH: http://on.ny.gov/1AHSIQD
- Attend union meetings about DSRIP
- Attend all DSRIP PPS committee meetings you are expected to attend
- Participate in DSRIP calls and webinars sponsored by the PPS or by 1199SEIU
- Talk to co-workers to hear their views
- Talk to family members and neighbors about health care issues–share what you are learning and what you learn from them

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