

# WHY ARE 1199SEIU HEALTHCARE WORKERS CAMPAIGNING FOR IMMIGRATION REFORM?

Many of these people include 1199 members, who came to the US decades ago and have been working in healthcare ever since.

As a diverse union with members from all over the world, we recognize the invaluable contributions of immigrants and know that immigrant's rights are human rights. Extremist politicians in Washington DC are trying to strip away long-standing legal protections from over a million people.

## WHAT IS TPS AND DACA?

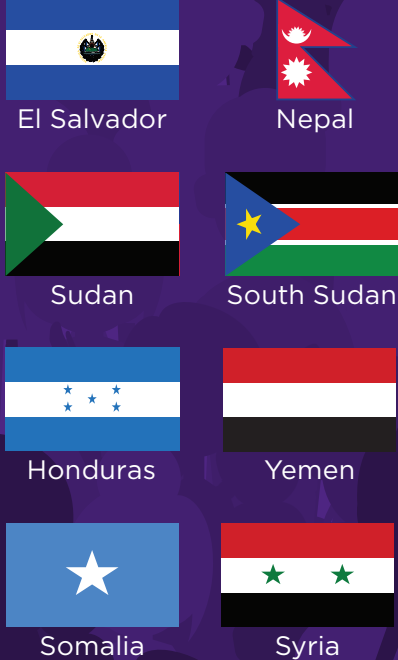
**Temporary Protected Status (TPS)** is a long-standing humanitarian provision that allows people to live and work in the US temporarily due to extreme conditions in their home country, such as:

### NATURAL DISASTER OR ARMED CONFLICT



### THE DESIGNATED TEN

These are the ten countries currently designated for TPS. U.S. Department of Homeland Security can apply it to particular countries for 6, 12 or 18 months. TPS can be renewed, and it often was, as humanitarian problems usually take more than 18 months to resolve.



**Consideration of Deferred Action for Childhood Arrivals (DACA)** is a program put in place by the Obama administration to protect young immigrants who came to the US as children, about 800,000 people who meet certain criteria. Here are some criteria for qualification:



### SWEET SIXTEEN

You had to have first arrived in the US before your 16th birthday.



### A YOUNG SCHOLAR

You must have a high school diploma or in school on the way to getting one.



### CLEAN RECORD

You must be free from any significant misdemeanor or felony convictions.



*"Immigration has been a constant in America for the past two centuries. It has woven our very fabric. To deny our neighbors, family, and friends who have lived here for decades a path to citizenship, is to unravel America's legacy."*

ANDY CASSAGNOL  
Clerk at NYU Lutheran in Brooklyn



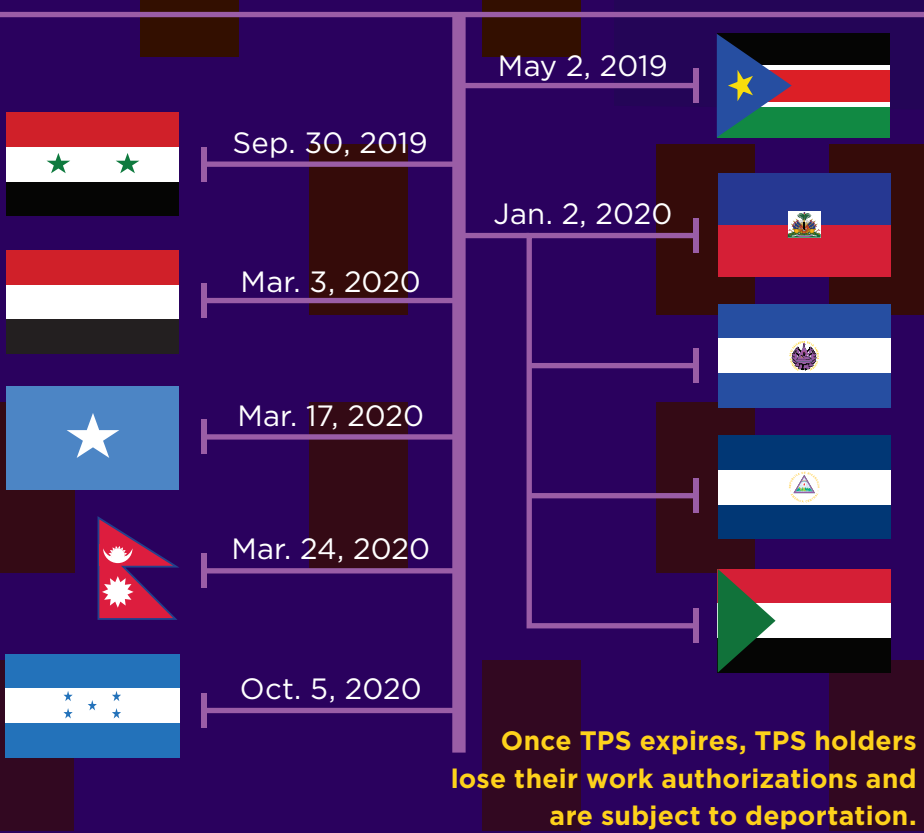
## WHO ARE TPS/DACA HOLDERS, AND WHY ARE THEY AT RISK?

A TPS holder could be a healthcare worker who was living in Haiti when the earthquake struck in January 2010. They fled to the US when their homes and livelihoods were destroyed. Many DACA recipients are the children of 1199SEIU members who came over from El Salvador with their parents to escape armed conflict under the TPS program.

Years later, these same people could now be 1199SEIU healthcare workers, or their children. These families could now be forced to leave with no realistic prospect of rebuilding their life in their home countries.

## TPS EXPIRATION DATES

Despite recent TPS renewals by the Trump administration as part of an agreement to end the government shutdown, TPS for many others still in jeopardy. All TPS protections are due to expire within the next 12 months with no certainty they will be renewed. Here are the current termination dates for all of the TPS countries, as of April 2019.



## THE ATTACK ON DACA— AND THE FIGHT TO SAVE IT

DACA has faced numerous legal challenges since Republicans took power in 2016. Here are some of the notable attempts to undermine DACA:

**SEPT. 5, 2017**  
The Trump Administration ends DACA program, throwing the future of 800,000 young people into question.

**JAN. 22, 2018**  
A coalition of seven States, led by Texas, filed a lawsuit challenging the constitutionality of the program. This comes after they originally promised to challenge the program if the administration didn't rescind it.

**JAN 9-APRIL 25, 2018**  
Federal courts in NY, CA, and Washington DC granted requests for a nationwide injunction, which requires the government to accept DACA applications from people who have had DACA previously.

## A RECIPE FOR DISASTER

**273,000** estimated U.S. citizen children born to TPS holders.

**NO FEDERAL DREAM ACT,** which blocks a path to citizenship for many who've lived and worked here for years.

**NO JURISDICTION** States cannot legalize the status of undocumented immigrants.

**FAMILIES COULD BE TORN APART.**

## WHAT CAN WE DO TO HELP?

### I'M AN 1199ER AND A TPS HOLDER/ DACA RECIPIENT. WHAT DO I DO?

- Consult with an immigration lawyer about other avenues to preserve legal status.
- Find out what actions you should take to protect yourself in case you lose your status.
- You can find organizations that provide free legal advice near you by entering your zip code here: <http://iamerica.org/find-legal-help>



### BUT HOW CAN I HELP PROTECT MY COWORKERS?

Legal challenges to protect the estimated 1 million people facing deportation in 2019 are running out of time. We need Congress to pass a **#CleanDreamAct** with provisions for TPS holders now! Immigrants are **#Heretostay**

## JOIN THE FIGHT!

**1199SEIU**  
United Healthcare Workers East



**SAMPLE TWEETS**  
@1199MemberNYC

#DreamAndPromiseAct would provide permanent protections for TPS holders & DACA recipients. Call on Congress to support this legislation—all working families deserve to thrive! 1-888-204-8353 @iAmericaorg #DreamAndPromiseNow #HereToStay!

Dreamers and people with #TPS and #DACA have spent years building in this country. Congress can make sure it stays that way. Call on your rep to support the #DreamAndPromiseAct: 1-888-204-8353 #DreamAndPromiseNow @iAmericaorg