

KALEIDA HEALTH
1199/SEIU UNITED HEALTHCARE WORKERS EAST
COMMUNICATIONS WORKERS OF AMERICA

2022 CONTRACT NEGOTIATIONS

Union Proposal
Date Presented: March 16, 2022

Article 105
Duration

This Agreement shall be effective as of June 1, 2019 2022 and shall remain in full force and effect until May 31, 2022-2025 and shall be automatically renewed for one (1) year cycles thereafter unless either party shall notify the other in writing not less than ninety (90) days prior to the end of any termination date (or termination date established by an automatic renewal of this agreement) that it desires to modify this Agreement. In the event that such notice is given, negotiations will begin at a mutually agreeable time prior to the termination date.

Dated: 10/3/22

For and on behalf of:

Karen Swartz
Kaleida Health

Jeremy Smith
1199/SEIU

Cori A. Gambini
Communications Workers of America

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