

**KALEIDA HEALTH  
1199/SEIU UNITED HEALTHCARE WORKERS EAST  
COMMUNICATIONS WORKERS OF AMERICA**

**2022 CONTRACT NEGOTIATIONS**

**Union Proposal**

**Date Presented: March 16, 2022**

**Letter of Intent  
Uniforms**

~~It is agreed to and understood by Kaleida Health and the 1199 SEIU United Healthcare Workers East, Communications Workers of America, AFL-CIO and the International Union of Operating Engineers, AFL-CIO that an agreement was reached during the current set of contract negotiations that the job title 'materials handlers' shall be included in Article 60 - Uniforms, effective January 1, 2017.~~

*J* 3/23/22

*JK*  
3-23-22

*kw*  
3/23/22