

**KALEIDA HEALTH
1199/SEIU UNITED HEALTHCARE WORKERS EAST
COMMUNICATIONS WORKERS OF AMERICA**

2022 CONTRACT NEGOTIATIONS

Union Proposal

Date Presented: March 16, 2022

~~**New Memorandum of Understanding #38
Between Kaleida Health and CWA Local 1168
Lead Nuclear Medicine Technologist**~~

~~This Memorandum of Understanding is entered into by and between Kaleida Health, hereinafter referred to as the Employer, and the Communication Workers of America, AFL-CIO, hereinafter referred to as CWA, or as the Union:~~

~~WHEREAS, the Employer is interested in maintaining full time positions whenever possible. A full time position in the Nuclear Medicine Department at DeGraff Memorial Hospital has been vacated. Kaleida Health is willing to maintain that position as full time provided the employee can be required to work at another site where services are needed. The specific details are as followed;~~

- ~~1) A full time Lead Nuclear Medicine Technologist was vacated by a resigning employee on February 16, 2018.~~
- ~~2) DeGraff Memorial Hospital has seen the volume and acuity of patients decrease.~~
- ~~3) We propose to post a full time Nuclear Medicine Technologist that will work between two sites, DMH and MFS, with the position having a weekend commitment at MFS.~~
- ~~4) Employees from MFS TCC or DeGraff TCCS bargaining units will be considered preferred applicants for the position. The successful candidate will determine the bargaining unit. If position is awarded to an external applicant, the employee will be placed in the DMH TCCS bargaining unit.~~
- ~~5) Qualified employees from the Recall and Displacement list from both MFS TCC and DMH TCCS would be offered the position first.~~
- ~~6) This MOUS will not negatively impact the employment of members of either bargaining unit.~~

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- ~~7) If the position is vacated, the ongoing need to continue this type (two site commitment) of position will be addressed at DeGraff site LMC / Job Security by the parties.~~
- ~~8) The parties agree that this is a trial and will be re-evaluated six (6) months after implementation.~~
- ~~9) The parties agree that this understanding will not be used as a precedent for any further similar situations.~~

~~IN WITNESS WHEREOF, the parties hereto have executed this agreement on the 7th day of August, 2018.~~

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