

**KALEIDA HEALTH
1199/SEIU UNITED HEALTHCARE WORKERS EAST
COMMUNICATIONS WORKERS OF AMERICA**

2022 CONTRACT NEGOTIATIONS

Employer Proposal

Date Presented: June 09, 2022

**New Article
New York Paid Sick Leave Law**

The Employer and the Unions acknowledge the requirements of the New York Paid Sick Leave Law, N.Y. Labor Law § 196-b, and that the terms and conditions of this Agreement provide, in total, at least comparable benefits for bargaining unit employees in the form of leave, compensation, and other employee benefits. Such comparable benefits include, but are not limited to, those set forth in Articles 12, 22, 26, 34, 35, 38, 39, 40, 63, 64, 65 and 82, and those Articles, Appendices and Memoranda of Understanding throughout this Agreement concerning employee wages and other compensations earned.

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